

## **Blaby District Council End of Term Member Survey Results:**

Please find below the results of the End of Term Member survey which was distributed to Members in April 2023 and received a total of 19 responses. The results have been presented below for the Steering Group to consider.

Survey Question	Member Responses
<b>1: Are you aware of the Member Learning and Development programme?</b>	<b>18 Members</b> (95%) responded 'Yes' <b>1 Member</b> (5%) responded 'No'
<b>2: How useful/ effective was the Member Learning and Development Programme?</b>	<b>2 Members</b> (11%) responded 'Poor' <b>5 Members</b> (28%) responded 'Adequate' <b>8 Members</b> (44%) responded 'Good' <b>3 Members</b> (17%) responded 'Very Good.'
<b>3: Are you aware of the Councillors' Toolkit?</b>	<b>18 Members</b> (95%) responded 'Yes' <b>1 Members</b> (5%) responded 'No'
<b>4. How useful/ effective was the Councillor's Handbook?</b>	<b>2 Members</b> (11%) responded 'Adequate' <b>11 Members</b> (61%) responded 'Good' <b>5 Members</b> (28%) responded 'Very Good'

<b>5. Are you aware of the Officer Buddying Scheme?</b>	<b>5 Members</b> (26%) responded 'No' <b>14 Members</b> (74%) responded 'Yes'
<b>6. How useful/effective was the Officer Buddying Scheme?</b>	<b>1 Member</b> (8%) responded 'Poor' <b>2 Members</b> (15%) responded 'Adequate' <b>6 Members</b> (46%) responded 'Good' <b>4 Members</b> (31%) responded 'Very Good'
<b>7. Are you aware of Personal Development Appraisals?</b>	<b>9 Members</b> (47%) responded 'No' <b>10 Members</b> (53%) responded 'Yes'
<b>8. How useful/effective were Personal Development Appraisals?</b>	<b>5 Members</b> (56%) responded 'Poor' <b>2 Members</b> (22%) responded 'Adequate' <b>2 Members</b> (22%) responded 'Good' <b>0 Members</b> responded 'Very Good'
<b>9. Are you aware of the Members Weekly Calendar of Meetings (electronic)?</b>	<b>All 19 Members</b> (100%) responded 'Yes.'
<b>10. How useful/effective was the Members Weekly Calendar of Meetings (electronic)?</b>	<b>0 Members</b> responded 'Poor' <b>1 Member</b> (5%) responded 'Adequate' <b>6 Members</b> (32%) responded 'Good' <b>12 Members</b> (63%) responded 'Very good'
<b>11. Are you aware of the Members e:bulletin?</b>	<b>All 19 members</b> (100%) responded 'Yes'

<b>12. How useful/effective was the Members e:bulletin?</b>	<b>0 Members</b> responded 'Poor' <b>4 Members</b> (21%) responded 'Adequate' <b>8 Members</b> (42%) responded 'Good' <b>7 Members</b> (37%) responded 'Very good'
<b>13. Do you use the Members Lounge?</b>	<b>14 members</b> (74%) responded 'No' <b>5 Members</b> (26%) responded 'Yes'
<b>14. How often do you use the Members Lounge?</b>	<b>1 Member</b> (20%) responded 'Once or twice a year' <b>1 Member</b> (20%) responded 'Every 2 or 3 months' <b>1 Member</b> (20%) responded 'Monthly' <b>2 Members</b> (40%) responded 'Once or twice a month'
<b>15. How useful/effective did you find the IT Support provided by the council?</b>	<b>7 Members</b> (37%) responded 'Poor' <b>8 Members</b> (42%) responded 'Adequate' <b>3 Members</b> (16%) responded 'Good' <b>1 Member</b> (5%) responded 'Very good'
<b>16.</b> <b>If you chose poor or adequate for any of the previous questions, please indicate why in the box below, along with any suggestions for improvement.</b>	Responses to follow at the meeting.
<b>17.</b> <b>If there is any other additional support which you would have liked to have received, please indicate in the box below.</b>	Responses to follow at the meeting.
<b>18.</b> <b>What were the most important/useful training sessions you attended? Please list your top three or four.</b>	Responses to follow at the meeting.

<p><b>19. Was there any particular learning and development you did not receive, which you feel would have helped you to carry out your role more effectively?</b></p>	<p>Responses to follow at the meeting.</p>
<p><b>20. Please tell us how you think Councillor learning and development needs to change in the next four years, for example:</b></p> <ul style="list-style-type: none"> <li>• We need to change the content of the learning and development programme</li> <li>• We need to change the timing of learning</li> </ul>	<p>Responses to follow at the meeting.</p>
<p><b>21. I feel that my skills, expertise and interests have been sufficiently recognised and utilised by the council. (1 being poor, 4 being very good)</b></p>	<p><b>4 Members</b> (21%) chose Option 1 (Poor)  <b>3 Members</b> (16%) chose Option 2 (Fair)  <b>10 Members</b> (53%) chose Option 3 (Good)  <b>2 Members</b> (11%) chose Option 4 (Very Good)</p>
<p><b>22. Before you were elected, were you made aware of what the role of a Councillor involved?</b></p>	<p><b>11 Members</b> (73%) responded 'Yes'  <b>4 Members</b> (27%) responded 'No'</p>
<p><b>23. Before you were elected, were you made aware of the actual time commitment involved?</b></p>	<p><b>10 Members</b> (67%) responded 'Yes'  <b>5 Members</b> (33%) responded 'No'</p>
<p><b>24. Before you were elected, would you have liked more information about the council's activities and priorities?</b></p>	<p><b>10 Members</b> (67%) responded 'Yes'  <b>5 Members</b> (33%) responded 'No'</p>

<p><b>25. Once you were elected, what do you think could have helped you more? Please tick all that apply.</b></p>	<p><b>4 Members</b> voted for 'A nominated buddy within Democratic Services'</p> <p><b>6 Members</b> voted for 'A one to one to discuss learning needs, fairly soon after election - with my whip and a member support officer'</p> <p><b>6 Members</b> voted for 'Specific training on the Members' role as community champion'</p> <p><b>5 Members</b> voted for 'Help with IT - e.g. Outlook, Teams and Modern. Gov'</p> <p><b>3 Members</b> voted for 'Other'</p>
<p><b>26. Please comment below if you think there is anything more we should do for new Members.</b></p>	<p>Responses to follow at the meeting.</p>